



# ***Reserve Component Pay Support Office (RCPSO)***

**MAJ William Guptill  
Chief, Reserve Pay Office**

**Taking e-Care of Soldiers**

MAJ Guptill, Reserve Pay, X 2041



# Agenda



- **Pay Process**
- **Paying Stations**
- **Key Points**
- **Travel POC**
- **Key Points**
- **Pay Initiatives**
- **Point of Contact (POC)**
- **Questions**



# **Pay Process**

- **IMA orders produced by Agencies or AR-PERSCOM**
- **Mailroom sends out pay packet**
- **Soldier receives and fills in documents**
- **Mail / hand carry to paying station (AR-PERSCOM-FAX)**
- **Input completed by Defense Military Pay Office (DMPO) or AR-PERSCOM**
- **LES to HOR**
- **Long tours paid twice a month**

---

**Taking e-Care of Soldiers**

---



# *Paying Stations*

- **AR-PERSCOM RCPSO**
  - Pay all long tours in the building
  - Short tours in building (except TPU)
  - Mail-in or Fax documents from soldiers at location w/o input - capability
  - Drilling IMAs (DIMAs): Selective Service (SS) / Army Reserve Element (ARE) drills
- **DMPOs**
- **RCPSO – Ft McCoy (Ft Riley)**



# **Key Points to Success**

- **Soldiers must provide Pay Station with promotion / reduction and tour extension (amendments) orders**
- **Submit Certificate of Completion monthly and at end for the complete tour (except MOB)**
- **Faxed documents are acceptable but only in extenuating circumstances**



# ***Travel Information***

**DNO-IN**

**Travel Operations - Indianapolis  
Reserve Travel Division, Dept 3700  
8899 East 56th Street  
Indianapolis, IN 46249-3700**

---

**Taking e-Care of Soldiers**

---

MAJ Guptill, Reserve Pay, X 2041



# **Key Points to Success**

- **Receipts always required for rental car and lodging**
- **Other receipts for reimbursable items \$75.00 or more**
- **Submit SF 1199 for direct deposit or voided check**
- **Claim hotel taxes as a separate reimbursable expense**
- **Mileage recorded in agenda block - must check owner / operator block**
- **One copy of all documents!**

*Taking care of Soldiers*



# *Pay Initiatives*

- **Enlisted/Officer clothing allowance**
  - + DoDFMR Vol 7A, Chpts 29 and 30
- **Foreign Language Proficiency Pay**
  - + FLPP II: No pay for IDT - DoDFMR Vol 7A, Chpt 19/Memo
- **Long Tours - Per Diem**
  - + Travel Voucher every 30 days
- **Hardship duty pay-location**
  - + Enlisted & Officer - DoDFMR, Vol 7A, Chpt 17
- **Mobilization**
- **TSP - 15 May thru 31 Jul 02/ TSP-U-1**
- ~~FSGLI-eSGLV8286A~~



# Pay Initiatives

- **Accrued unused leave**
  - + **Interim Change 33-02, DoDFMR, Vol 7A, Chpt 35**
- **Drills**
  - + **Pay 48 a year only even with transfers**
    - **Over: Points only**
  - + **Illegal to prepare and sign DA 1380 before drills completed - FRAUD**
- **Pay Actions**
  - + **Initial pay (tours), promotion, and changes within MMPA**
    - **Address, direct deposit, BAH, enlisted time for officers, and transfers (Example: TPU to IRR then to DJMA)**

**Taking e-Care of Soldiers**



# Point of Contact

**AR-PERSCOM  
ATTN: ARPC-RMB-P  
1 Reserve Way  
St Louis, MO 63132-5200**

**Phone: 314-592-0482 DSN: 892-  
0482**

**Fax Phone: 314-592-0485 DSN:  
892-4085**

**E-Mail:**

**betsy.haynes@arpstl.army.mil**

**Taking e-Care of Soldiers**

MAJ Guptill, Reserve Pay, X 2041



# Questions

- **For more detailed pay information, visit our web site:**

- **[http://www.2xcitizen.usar.army.mil/  
soldierservices/pay/](http://www.2xcitizen.usar.army.mil/soldierservices/pay/)**

- **Questions?**

**<http://www.dtic.mil/comptroller/fmr/07a/index.html>**